# **SWITCHPOINT 2024 ANNUAL REPORT** (URI

## A DECADE OF IMPACT

No one can
 DO EVERYTHING,
 but everyone can
 DO SOMETHING,

and together we can change the world."

-Ronald J. Sider

## MESSAGE FROM CEO & BOARD PRESIDENT

#### TEN YEARS OF HARD WORK, SHOULDER TO SHOULDER WITH OUR COMMUNITY BUILDING OUR NOW PROVEN MODEL. WE COULDN'T HAVE DONE THIS WITHOUT YOU

It is impossible to reflect on what made us without our origin story. Ten years ago, a simple conversation quickly showed the crushing reality of how easily an ordinary person could end up homeless. It had been five years since Ray lost his wallet and without resources to replace his ID, he couldn't get a job or housing. Within eight hours of this lifechanging conversation, Ray had a new ID and housing. Within months of meeting Ray, Switchpoint's 24-hour shelter was open.

In the years since, with your generous support, we have continued to seek ways to make the greatest long-term impact for those who need it most. You invested in us, learning our ways and helping us grow into an organization other communities admire and want to emulate.

"Switchpoint" is becoming synonymous with creating stepping stones to independence, breaking down the barriers of poverty in every community we serve. This year, we expanded our reach throughout St. George, Tooele, Salt Lake City, Millcreek, and Layton. We are grateful for the partnerships from each of these cities. Together we are expanding a proven model that allows for local solutions to meet the needs of our most vulnerable including children, seniors, and veterans as the extreme housing costs and cost of living continue to rise.

We remain dedicated to finding ways to help them learn to help themselves as we expand our reach and resources across the state and beyond.

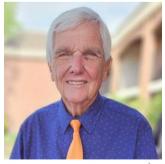
As you read through these pages and reflect on these ten years of vitally important change, we hope you take pride in what you have helped us create.

With heartfelt gratitude,



and Helencer "

Carol Hollowell CEO, Switchpoint



Dangagher anid

David Dangerfield Board President, Switchpoint

# services provided to 8 9 9 6 4 people statewide

## 2024 STATEWIDE IMPACT

## **10 YEAR IMPACT**



## <u>CHRIS</u>

Since graduating from our residential addiction recovery program, Chris has remained committed to his sobriety and rebuilding his life. He joined Switchpoint and proved his value, quickly becoming the head of our maintenance department.

He has since launched a successful power-washing business and moved into a home spacious enough for his children.

"Switchpoint helped me every step of the way, from getting clean to sober living to helping me find housing. They continue to help me improve my quality of life and advance in the right direction. I have four young children and through this process, I now get to be in their lives, make new connections, and become the dad I want to be. I wouldn't be here without Switchpoint."

10 YEARS MAKING A DIFFERENCE

# REVENUE AND JOB TRAINING SMALL BUSINESSES

SMALL BUSINESS DEVELOPMENT IS A CORNERSTONE TO SWITCHPOINT LEADING THE MODEL OF SELF-SUSTAINABILITY WITH OVER 350 JOBS CREATED



Switchpoint is committed to helping those in need to become self-sufficient and confident in their ability to care for themselves. We believe in our clients and help them feel cared for, valued, and respected, which is a new experience for many.

Most shelters offer little more one-night-at-a-time than а place to sleep, sending those in need out on their own every morning. Without resources guidance make and to meaningful changes, poverty often becomes virtually inescapable. We help people regain their power through job training. This includes job shadowing, beginning with volunteering in exchange for 'Switch Bucks' (our own economy). Then, moving into full employment.

## **STEPHAN**

At 16, Stephan's dream of joining the military ended after major back surgery disqualified him and left him with chronic pain. Compounded by his parents' divorce, he struggled with emotional and physical challenges, turning to drugs as a coping mechanism. "Between 2010 and 2020, I was homeless for six years," he recalls, including time in rehab and jail.

In 2020, Stephan arrived at Switchpoint with nothing but the clothes on his back, determined to change his life. "Switchpoint became my personal switch point," he says. With access to treatment programs, food, and shelter, he found the support he needed to begin his recovery.

Now, five years later, Stephan works with clients, coordinating services that helped him transition from homelessness to fulltime work. He inspires others with his journey, showing them that a brighter future is possible.

## IU YEARS MAKING A DIFFERENCE

## EVOLVING WITH COMMUNITY NEEDS THROUGH EXPANDED SUPPORT

## THE SWITCHPOINT DIFFERENCE; ACCESS TO ESSENTIAL PROGRAMS AND SERVICES TO HELP BREAK THE CYCLE OF HOMELESSNESS AND POVERTY WITH ONE-ON-ONE CARE

We are dedicated to addressing the root causes of homelessness and poverty. For this reason, every year we analyze our clients' needs and assess our ability to effectively make an impact, offering an ever-widening array of services to help set them on a new path.

In 2024 we opened our first Teen Living Center in Davis County Utah. The needs of the community and available support lined up providing a safe place to empower teens, giving them the tools necessary to break the cycle of poverty and homelessness.





## SUPPORT SERVICES INCLUDE:



#### **EMERGENCY SHELTER**

providing a safe place to stay while assessing their needs. Drop-in services: • meals. computer lab. showers



#### INDIVIDUAL CASE MANAGEMENT

- assistance with applications for food stamps, Medicaid, CHIP, etc.
- mental health resources



#### **SOUP KITCHEN & PANTRY**

helping eliminate food scarcity with a community food pantry and soup kitchen



#### 24/7 CHILDCARE

easing the burden of finding reliable childcare for working parents

#### LONG-TERM HOUSING

- developing housing that people with very low incomes can afford
- housing assistance including veterans



giving people the tools they need to achieve self-sufficiency including:

- computer and financial literacy
- job coaching and training





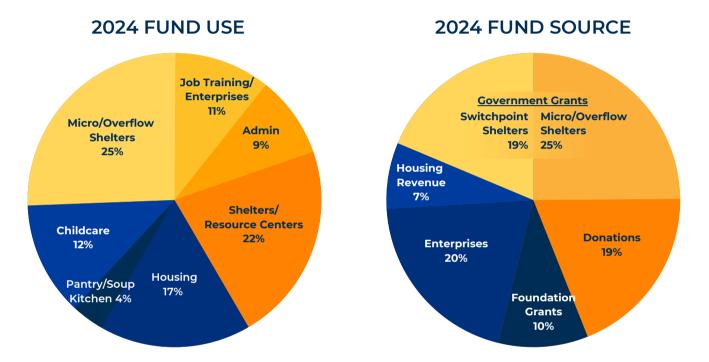






# OPERATIONS SOURCE AND USE

SWITCHPOINT RELIES ON MANY SOURCES TO FUND OUR PROGRAMS AND SERVICES 56% COMES FROM OUR BUSINESS VENTURES AND THROUGH PRIVATE DONATIONS



## **EXPENSES:**

Job Training/Enterprise	\$1,704,351
Housing	\$2,699,295
Shelter/Resource Centers	\$3,524,956
Micro/Overflow Shelters	\$4,150,879
Stepping Stones Childcare	\$2,017,070
Administration	\$1,446,187
Pantry/Soup Kitchen	\$579,293
Total 10/23-9/24 FY Budget	\$16,122,031

## **SUMMARY:**

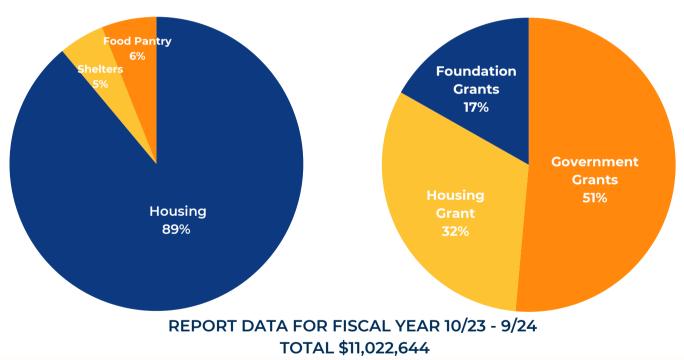
Revenue from Enterprises\$3,371,083Federal and State Grants\$7,269,269Private Donations\$3,188,587Housing Revenue\$1,213,738Foundation Grants\$1,652,018

In-kind donations: food and thrift \$5,628,812

# CAPITAL FUNDS

#### THE STATE OF UTAH, SALT LAKE COUNTY, SALT LAKE CITY, THE CITY OF ST GEORGE AND PRIVATE DONORS MADE EXPANSION THROUGHOUT THE STATE POSSIBLE

In the 2024 fiscal year, Switchpoint raised capital to fund vital resource additions in several communities including a teen housing center and pantry expansion



Switchpoint is doing so much for our community and those who need our help the most. They are doing it in a way that encourages independence and self-esteem."
-Clark Ivory - CEO Ivory Homes, Utah Impact Partnership

#### 2024 CAPITAL USE

**2024 CAPITAL SOURCE** 

# 10 YEARS OF



2014

It all started with Ray, homeless for 5 years due to a lost wallet

FIRST STEPS Opened 24/7 emergency shelter and resource center

> Opened community food pantry

> > 2015

2016

Thrift Store opened to create job training opportunities and revenue source to fund shelter operations



- SLC Winter Overflow Shelter
- Small Engine Repair
- Crossover Residential
   Treatment Center

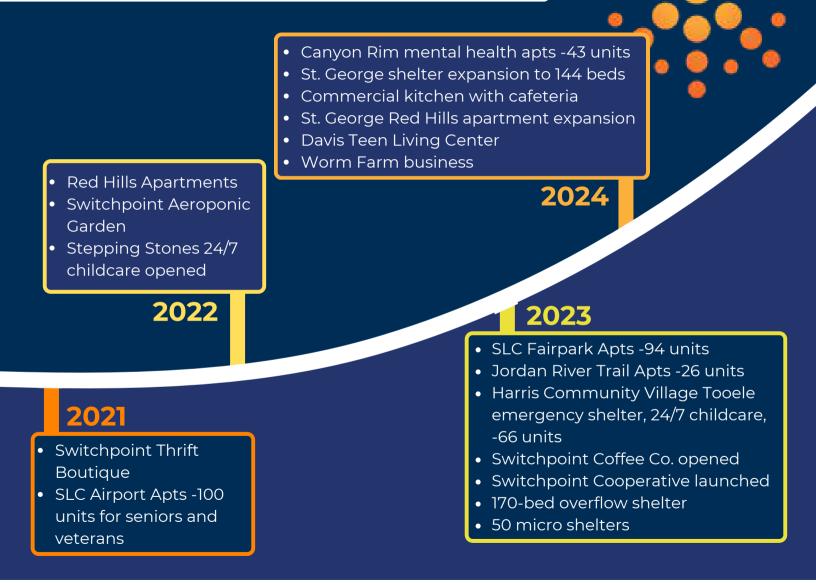
2020

## 2017

- Bed-N-Biscuits Dog Daycare & Grooming was opened as revenue stream
- Soup Kitchen added

<sup>66</sup>I can do things you cannot, you can do things I cannot;

GROWTH



## together we can do great things." -Mother Teresa

## KIM

Kim found us soon after we opened in 2014. She had been in and out of homelessness for 15 years as a result of escaping domestic and sexual violence which led to self-medicating. With the support she found at Switchpoint, Kim was able to work on her sobriety and mental health.

After all she has been through, she has maintained a kind heart and an encouraging spirit. Kim helps everyone around her. Even when she had nothing to give, she found ways to help others in need. She is always on the lookout for people in distress and brings them to us. She is the epitome of courage and resilience and, in Carol's words "the toughest person I have ever met."

Kim will tell you, if she hadn't found Switchpoint, she would most likely be dead. "We are fortunate she did find us and is a part of our team. She is seeing her value and it is an honor to work alongside her." -Carol Hollowell

## YEARS MAKING A DIFFERENCE

## AWARD-WINNING INNOVATION

Switchpoint CEO and founder, Carol Hollowell, received statewide recognition through awards honoring the unique and life-changing impact Switchpoint has made in the field of homeless sheltering and services. Through Carol's leadership, innovation and advocacy, there has been continuous expansion of construction and maintenance of affordable housing within numerous Utah communities.



- The 6th Annual Utah "Community Builder" Award from the Salt Lake Chamber, recognizes an inspirational individual who has gone above and beyond the call of duty to address critical community needs
- Utah Housing Matters "Person of the Year" Award at the 50th anniversary of the Utah Housing Coalition
- Utah Tech University Board of Trustees Presidential Awards "Distinguished Citizen" Award
- Ist Annual UNI Award "Outstanding Individual Making a Difference" in our community Given by Unitarian Universalist Fellowship of S.W. UT



• Carol's innovative strategies have not only helped reshape the lives of people experiencing homelessness and mental illness, but community perception. The projects Carol helps lead provide housing, food assistance, job training and mental health support for so many. We are honored to recognize her, and thank her, for these life-changing efforts." -Derek Miller, president and CEO of the Salt Lake Chamber.

## MANUEL

Manuel was only 23 when he became disabled, and music became his therapy. For income, he began playing music on the streets. After moving to Utah with his wife and raising four children his twenty-five year relationship ended. Seeking a fresh start in St. George, Manuel faced challenges and was forced to sell his truck to cover bills. He landed in a motel for two weeks before discovering Switchpoint.

Enrolling in our job shadowing program led him to employment with Switchpoint Thrift. For the past seven years, Manuel has been a vital team member, always kind to everyone and generous with his musical talents. We are grateful he has stayed with us!

## 10 YEARS MAKING A IFFERENCE

## THANK YOU

## A DECADE OF NEVER-ENDING GRATITUDE

A decade ago, we could only imagine the broad array of services and programs Switchpoint would come to offer. To truly change the course of a life, people need more than resources, they need to feel like they matter. Thanks to you, we can provide that much-needed personal care along with an ever-expanding list of resources, effectively changing the face of poverty.

As we attempt to describe our appreciation for your support, we are truly humbled. We have been witness to thousands of meaningful transformations from our clients over the years, each one, only possible thanks to the consistent, timely generosity of you, our donors. It's been an amazing journey and we know "it takes all of us" to make a difference! Because you believe in the greater vision and mission of Switchpoint and generously support our work, you have helped change thousands of lives right here at home and helped us grow into an organization that other communities want to replicate.

We look to the future with optimism and hope knowing that our proven model will continue to bring client success with the support of our invaluable donors. We cannot wait to see what we will accomplish together in the coming decade.



#### **2024 Board of Directors**

David Dangerfield President

Jeri Schnitker Vice President

Wayne Hepworth Treasurer

Bob Nicholson Secretary

Shawn Guzman Jimmie Hughes Mary Helen Stricklin Doug Thomas Chris Healy Heidi Walker

#### October 2023-SEPTEMBER 2024

## \$50,000+

## **BE THE SWITCHPOINT SOCIETY**

Anonymous (2) C. Scott & Dorothy E Watkins Charitable Foundation East Millcreek Ventures, LLC <b>\$25,000 - \$49,999</b>	Larry H. & Gail Miller Family Foundation Pattison Family Trust Ray & Tye Noorda Foundation	SEINT Bonnie & Steven Taylor The Church of Jesus Christ of Latter-day Saints
Marti & George Graff Margie & John Harris <b>\$10,000 - \$24,999</b>	Intermountain Foundation	Shelly & Ken Weisbacher
Martha & Curtis Anderson Anonymous (3) Pam & Jeffrey Beard Ben & Laura Venuti Foundation CC Bank Carpets Plus Joan & John Cottam	Dennis Miller Homes Joan & Larry D. Eggert, MD Sarah Gaines IMA Foundation Lisa & Jeffrey Jones Ted Kokernak Love Like Joe Foundation Cecil & Lawrence R. McCann	Julie & Dr. Bruce Molen Papa Johns Foundation Linda Summers Swigert-Warren Foundation Yolanda & Alex Thurman Wade Family Foundation

66It is so hard for us as individuals to know where to begin to help the lost and fragile souls among us. It is marvelous to have a group effort led by compassionate and experienced people to bring hope that really means something to the lives of our brothers and sisters."

#### - David Westerby, Donor

#### \$5,000 - \$9,999

- Betty Adamson Albertsons Nourishing Neighbors Anonymous (2) Carolyn & Jerry Atkin Tai Beal Bedrosian Tile Stone Mary McAllister Bold Bonneville Builders Marti & Greg Christensen Kristine Crandall David Dangerfield Christeen & Kyle Denning Farmers Insurance Northrop Grumman Shay & John Hansen
- \$1,000 \$4,999
- A.R.T.S., Inc. Tasha Adams **Christine & Gerritt Ailts** Alive & Well Quinn Allgood **Aaric Allred** Altabank Shannon & James Andersen Anonymous (2) Diane Arnal Darin Arnell Sharon & Dean Aspenberg Axiom Multi-Family **Realty Advisors** Angie & Dean Bailey Dan Beck **Brian Beer Beeslev Family Foundation**

Nan & Ben Hendrickson Macrae Heppler Talea Hollingshead Shari & Bruce Jenkins Pat & Bob Kill Mabel Carroll Leone Trust M. House Family Fund Dimon McFerson Dee & Rocky Neal Cathleen & Rick Obray Judy Odom Brenna & Bill Patterson Deidra M. Pavlik Planstin Administration, Inc.

#### October 2023-SEPTEMBER 2024

Nanette & David Pugsley Jennie & William Errol Rapp Sue Ann & Jim Roberts Janna & Brant Ross Sam Viersen Family Foundation Shakespeare Enterprises Kathryn & Menlo Smith Stephen Wade Auto Center Sue & Bill Swinyard Tech Ridge, LLC The Miner Foundation Washington County School District

- **Richard Bell** Sandra Jo & Clark Benson Sharon & Carl Berger Simon Bergeron **Rolf Bernhard** Jennifer Strachan & Tom **Biersbach** Jane Blackwell Judith C. Block Philanthropic Fund William Bohling Louise & Gerald Brawley David Broadbent **Kimberly Brown** Marti & John Browne Marcia Buckalew Mariorie Budd Willy & John Bullard
- **David Buller** Jared Bunn C3M Family Foundation CNG Holdings Calvary Chapel St. George Judy & Lawrence Camp Janis & Jack Carlton Yvonne & Ron Carter Candice Cather Joan Chan Terri & Brent Childers **Community Volunteers of Utah** Garv Cornia Janice & Tim Craner Vardell Curtis Jane & Kent Dallmever Jennifer & Nathanael Davenport Jim Dirksen

#### \$1,000 - \$4,999 CONTINUED

**Dixie Component Systems** Dixie Escalante Foundation Inc. Mvron Dixon Pam & Todd Doughty **Terri Draper** Warren Driggs **Rodney Dueck** Norm Dull Judv & Bill Eller Janice Ence | E & F Investment Co. **Enterprise Rent-A-Car Emily & Dix Evans** Pat M. Evans **Carola & Paul Farthing** Nancy & Edward Fehr Nancy & Robert Ferguson **Heather Ferrill Darvl Fielder First Congregational Church** Maren & Kevin Fisher Shauna Fisher **Steven Fisher** Melanie & Scott Florence Jean Foulks Kathy & Scott Freeman **Peter Fuller** Susie & Tom Galles Shannon Gardner Jane E. Gebhardt **George Gehling** Nancy Gibson Nanette Glauser **Anamarie & Rick Gold Good Shepherd** Presbyterian Church Holly & Steve Gough

Kathleen Gueymard **George Gumbs Marianne & Doug Hamilton** Jan Hansen **Mary Jane Harris Thomas Harris** Suzanne & Scott Haycock **Bonnie & Roger Head** Pam Heath Matt Heaton Hedman Engineering **Michael Henley** Linda & Wayne Hepworth Claire & Michael Heyman Ann & Scott Hincklev **Barbara Hielle** JulieAnn & Allen Holland Carol & Bob Hollowell **Meg Honer-Orton** Lorna & Jack Hoopes Haven Howell & Louis Krupnick Janice Howick **Elizabeth Hunter** Elise & Ezra Hurst **Jeffrey Huston** Intermountain Region, PCA Don Ipson Stuart Janda Nicholas Jeppson Johansen's Pool Service **Kurt Johnson** Jed Johnston Anna & Rick Jones **Patricia Jones** 

#### October 2023-SEPTEMBER 2024

Megan & Thomas Karjola Kathryn Kauffman Anita Kelez Jean Kingrey Joyce & Robert Kirkpatrick John Koester Marilyn Kofford Nancy Krosnoff LPL Financial Dianne & Jerry Larson



### \$1,000 - \$4,999 CONTINUED

Pam & Brent Layton Craig LeBaron Javne & Donald Lickei Rod Ludlow & Jeff Love Jean Lown Sue & Rex Lundareen Karen & Allen Lyle Karvn Lvnn Jenn Neal Madsen Stephanie Martini & Kjeld Jensen **Jeffrey Mather** Karleen & Bob Maughan **Gregg McArthur** Marsha & Thomas McCoy Carolyn & Dr. Kent McDonald Mr. & Mrs. Brent McOuarrie Heather Merrill Victoria & Mike Milliken Jamee Mitchell Elaine & John Mizukawa Harriette Monroe Marv & Paul Morris Mountain of Faith Lutheran Church Valerie Munt Mark Nash Jo Nebeker **Kay Nelson** 

Peggy & Robert Nicholson Erik Nilsson Judy Oberdick **Kenneth Oler Rob Olson** Heather & Wade Ovard OxyNaturals **PNC Enterprises Joyce & Thomas Pappas** Alma Parker Vickie Parker-Clark Paul & Ruth Lyon Family Foundation **Rita & Thomas Penne Deborah Peters** Phillips Giving Fund **Dori & Tom Phillips** Shelly & Kim Pollock **Gladys & Donald Price** Shirlayne & Jeff Quayle LaRae & Stephen Radmall **Bruce Rees** Celeste Renta **Kimberlev Rice Diane & Lowell Richardson Theresa Ann Riley** Mr. & Mrs. Francis Rossbach S & S Steel Fabrication

#### October 2023-SEPTEMBER 2024

Patti & Joseph Schifano Anita & Larry Schoeff Kel & Jo Scoffield **Brad Seeamiller Richard Sellers Brvan Smethurst** Carsten Smidt Bev & Edward F. Smith Tracy & Joseph Smith William Snow **Katherine Snyder** Eleanor Sorensen Southern Utah Home Builders Care Foundation St. George Travel Company St. James Neighborhood **Jeffrey Staples** State Bank of Southern Utah Stotz Equipment Jane & Ronald Stoughton Marv Helen Stricklin Stucki Farms Homestead Sun River Community Association Sun River Pottery Club Colette Szczesny TDS Anna Tadlock

Switchpoint isn't a handout, it's a hand up; it isn't a landing strip, it's a launching pad onto bigger and better things for children, individuals and families."

Doug Thomas, MSW, LCSW - Board Member Community Health Children's Health Director Intermountain Health

#### \$1000 - \$4,999 CONTINUED

- Tagg-N-Go David Tate Becky Thomas Tooele County Association of Realtors Tooele County Chamber of Commerce Tooele Motor Company Tooele Search & Rescue Tooele Vision Center
- Bradley Van Buren Vantage Real Estate Lori Viets Anthony Wakefield Bonny & Scott Wall Walmart Foundation B. Watkins Kathleen & Timothy Weiler Jan & George Wells

**Denise Trentham** 

#### October 2023-SEPTEMBER 2024

Kathleen & David Westerby Jackie Wilde William B. & Terri L. Dolf Living Trust Paul Williams Sheila & Lance Williamson Tyson Williamson Valeri & Bob Wisner Xetava Gardens Mrs. Bonnie & Dr. James Yankaskas Tamara & Jeffrey Young

#### \$500 - \$999

William Adamson All West Janet & Doug Andersen Andrew E. & Maria S. Hunt Livina Trust Alan Archibald **Arrev Professional Services Darrell Askey Heather & Maurice Atkin** Andrea Augenstein Kathleen Baker **Janice Bailev Janet & Howard Barnes Maurice Beaujeu** Joel Behr Sheila Bergeron **Barb Berrett** Marsha Besch Peg Bird **Blackstone Investments Caroline Blunck Kyle Bodily Aaron Boman** 

Chris Bourke Dana Bowen Heidi Brackenridge **Jacqueline & Stephen Brehe** Leon Brune Michael Burgeson **Tom Butine Brendan** Casey **James Cella Center for Spiritual Living** Janna Coombs I. Wesley Cooper Penny Cooper-Francisco Ben Cox LaRene & Dean Cox **Elizabeth & Frederick Crook** Dr. Michael T. Curd **Gayle Czaban** D. Eugene and Ann C. Matthews Trust **Cynthia Davis** Chris & James Davison **Kiki Dee** 

Vonetta Dunham **FP** Wealth Advisors Judy & Bill Edwards **Dianna England** Susan & Philip Ertel Farmstead 3, LLC Jack Faz Christine Ferraro Dona Fisher Jenny & Steve Fulling William Fundy Gayle & Philip George Patricia & Michael Gibas Adele Gibbons Ariane Gibson **Robert Graham Barb & Dean Gubler Gwen Hadley** Craige Hall **Gina & Brent Hall** Milja Harper **Chris Healy Janice Heller** 

#### \$500 - \$999 CONTINUED

**Judy & Pat Henck Kim Henke Elizabeth Herzfeld** Janet Hill **Dave Holmes** Diana & Larry Hudson **Terry Hunt** Kris Hvde InfoWest **Clvde Jensen Jane Jurinak-Harris** David Keahev **Terrie Keys** Valerie & Steven King Trov Koch Holly & Bob Laird Dannielle & Darrin Larkin Karen Lemons Diane & Rick Little Gail Liu Susan & John Love Andrew Lovell Judith Lovett Diane & Joseph Lutz **Debbie Majerek** Marianne Mansfield Sharon Maxon **Thomas McArthur** Melissa McDonald Louise McEvoy Jerry Mika **Merkley Family Mission Fund** Dennis Mitchell Dana & Russ Moody Dianna Morgan Kathryn & Scott Morgan

Mountain Land Physical Therapy Randy & Soniia Naron Dana & Mike Navlor **Kara Needles** Liza Ness Sherril & Kenneth Newby **Rod Orton** Parke Cox Trucking Company **Debra Pendleton Barbara** Plewe Shale & Rocky Price **Dennis Priest** Sallv Raiamaki **Raymond Nephi Miller Family** Livina Trust **Rencher Family Fund** Marv & Robert Rich **Marilvn Richardson** Matthew Riley Francis Roach Donna Rode Mitzie Roaers Lisa Rutherford **Connie Sargent** Julie Schenk Jeri & Todd Schnitker **Roxie & Bill Sherwin** Fric Shute **Kenneth Sites** Spirit of the Desert Faith & Evan Stapley Linda & Steve Stay Lynne Stedman **Karan & Mike Stephens Julie & Jeffrey Stewart** Ann Stuart

#### October 2023-SEPTEMBER 2024

**Catherine Sullivan** David Swann Steven Temple The Southern Utah Senior Foundation **Doug Thomas Christopher Tuttle** Unitarian Universalist Fellowship of S.W. UT. Angela & James Ure **Gavle & Steve Verschoor Elaine Vickers Dolores Villalobos** Jackie Walkington **Cecil C. Wall Family Trust** Vickie Warner Washington Lions Club Ken Welton **Eva Wetten** Vicky & Don Wiley Linda Wilson Melodie Wolfe Danny Wright Logan Wriglev

The Switchpoint model is so impressive. It allows folks who need services the opportunity to work and provide for themselves. It is great to help those in need with services that preserve dignity."

-Chris Healy - Board Member PhD, SHRM-CP, PHR, CEBS



## OUR MISSION

To empower those in need by addressing the underlying cause of poverty and providing a comprehensive plan to support their journey to self-sufficiency.

## OUR VISION

Every individual embodies their worth and value, with self-esteem, hope and abilities restored, thriving in affordable housing.

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